

# Teen Leadership Overview

- Open to teens ages 15-17 who have completed the 9<sup>th</sup> or 10<sup>th</sup> grades by June 30, 2025.
- **Teen leaders must attend MANDATORY Training.**
  - **Sunday June 1<sup>st</sup> 1pm-8pm**
  - 3-4 Hours of Additional training will occur during all other weeks of camp.
  - *We are dedicated to provide quality leadership training.*
  - Fees for Teen Leadership Week(s):  
**Teen Leader --- Resident: \$375 Day: \$275**
- All teen leaders are eligible to attend weeks 1-6 but must earn week #7.
- Participating in at least 2 Weeks of camp as a Teen Leader is HIGHLY RECOMMENDED.
- Selection process for week #7 will be based upon the best Teen Leader evaluations of all applicants and their prior attendance. If interested in Week 7, please apply and you will be notified of your acceptance. **If not selected to attend week #7, you will receive a full refund for week #7.**
- ***Spaces may be limited for each week for both day and resident Teen Leader.***
- ***Acceptance letters and invoices will be mailed on or before May 21<sup>st</sup>. Applications are accepted as they are received. The sooner we receive your application the sooner you will get your acceptance letter. Teen leader spots fill quickly.***
- **Teen Leaders will be required to complete a phone interview with either the Teen Leader Coordinator, Camp Director or Program Director before acceptance will be granted.**
- Please, no phone calls or e-mails regarding acceptance.

## Registration

- Send Completed Teen Leader Applications including FORM A by mail to Teen Leader Coordinator, WT4H CAMP 326 Taft Pond Rd, Pomfret Ctr, CT 06259 or Fax to 860-974-3327. Due to the multi-level fee scale, 2025 registration for teen leaders will not be available online. For all Applications submitted during January and February you will receive the Early Bird Discounts.
- Once we receive your Completed Application, we will input your teen leader in the online system and you will receive an email confirmation. Once you receive this email you will be able to pay any balance due and fill out required forms.

# Position: Teen Leader

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Windham-Tolland 4-H Camp  
326 Taft Pond Rd  
Pomfret, CT 06259

**Responsible to:** Teen Leader Coordinator and Camp Director

**Training Required:**

- ☀ **Teen Leaders will participate in a 1-day leadership training in June.**
- ☀ **Teen Leaders will participate in up to 4 hours of leadership training during each week they attend camp.**

**Behavior Expectations**

- ☀ Required to act responsibly
  - ☀ Show Gratitude
  - ☀ Be Accountable
  - ☀ Be Encouraging
  - ☀ Be Compassionate
  - ☀ Be a role model for campers
  - ☀ Refrain from using inappropriate language
- ☀ Refrain from gossiping
- ☀ Be Kind to All
- ☀ Notify staff or administration of any inappropriate activity at camp.
- ☀ Maintain appropriate relationships with campers, junior counselors and staff.

**Teen Leaders help their assigned cabin counselor with campers:**

- ☀ Help campers who need extra attention or are homesick.
- ☀ Teen Leaders are required to participate in overnights when needed.
- ☀ Teen Leaders will be assigned a cabin at the beginning of each week. They are required to be with this cabin during Flag, Meals, Cabin time, and Evening Program.
- ☀ Please write your favorite candy next to your signature.

**Sunday Responsibilities:**

- ☀ Assist in helping campers be engaged during check-in.
- ☀ Assist assigned cabin with signing up for activities and take swim test.
- ☀ Help cabin create skit for evening program.

**Daily Responsibilities:**

- ☀ Lead songs before meal and during times that the whole camp gathers together.
- ☀ During meals help make sure campers are eating.
- ☀ Responsible for setting the tables for breakfast
- ☀ Assist Staff during activities. Teen leaders may be required to obtain supplies, help campers with activity, and clean area when activity has finished.

**Teen Leaders are not allowed to supervise campers at any time.**

**I agree to fulfill the responsibilities listed above to the best of my abilities and understand I will be held accountable for my actions while at Windham-Tolland 4-H Camp.**

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**Signature**

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**Date**

Please submit application no later than May 1, 2025.

TEEN LEADER APPLICATION - 2025 - WINDHAM-TOLLAND 4-H CAMP (FORM A)

This form may also be filled out in our Online Registration Portal online at [www.4hcampct.org](http://www.4hcampct.org), but the actual Teen Leader Application must be filled out and turn in, via paper copy. Once accepted you will be able to continue the registration process online or in paper form.

Teen Leaders Name (Last Name) \_\_\_\_\_ (First Name) \_\_\_\_\_

Mailing Address \_\_\_\_\_ Town \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Boy \_\_\_\_\_ Girl \_\_\_\_\_ Date of Birth (Month, Day, Year) \_\_\_\_\_ Age \_\_\_\_\_ Grade in Sept., 2025 \_\_\_\_\_

Parent/Guardian's Name \_\_\_\_\_ Address (if different) \_\_\_\_\_

Home Phone (\_\_\_\_\_) \_\_\_\_\_ Work Phone (\_\_\_\_\_) \_\_\_\_\_ Cell Phone (\_\_\_\_\_) \_\_\_\_\_

Please circle your choices below.

WEEK 1 –Cartoon Wk June 22 – June 27	Teen Leader Resident: \$375 Day: \$275
WEEK 2 – Dragons & Dinos Wk June 29 – July 4	Teen Leader Resident: \$375 Day: \$275
WEEK 3 – Carnival Wk July 6 - July 11	Teen Leader Resident: \$375 Day: \$275
WEEK 4 – Wild Wilderness Wk July 13 - July 18	Teen Leader Resident: \$375 Day: \$275
WEEK 5 – Outerspace Wk July 20 - July 25	Teen Leader Resident: \$375 Day: \$275
WEEK 6 – International Wk July 27 – August 1	Teen Leader Resident: \$375 Day: \$275
WEEK 7 – Super Splash Wk August 3 - August 8	Teen Leader Resident: \$375 Day: \$275
WEEK 8 – Capture the Flag Wk August 11 – August 15	Teen Leader Day: \$275

A CONFIRMATION LETTER TO EACH CAMPER WILL BE Sent AFTER YOUR REGISTRATION IS PROCESSED. I understand that there is a \$200.00 deposit for first week resident TL, a \$100.00 deposit for first week day camp TL and a \$50.00 deposit for each additional TL weeks. I also understand there are NO REFUNDS FOR EARLY DISMISSAL DUE TO HOMESICKNESS, MISCONDUCT OR MEDICAL REASONS. No refunds after May 21, 2025. See website for full refund policy.

PAYMENT METHOD: A deposit for each session is required.

\_\_\_ Check/ money order enclosed payable to: **Windham-Tolland 4-H Camp.** Amount: \$ \_\_\_\_\_  
 \_\_\_ VISA/Discover/MasterCard # \_\_\_\_\_ Exp. Date \_\_\_\_\_ Amount: \$ \_\_\_\_\_

\_\_\_\_\_  
Signature of Parent/Guardian

\_\_\_\_\_  
Cardholder Signature

\_\_\_\_\_  
Date

Please return by May 1st 2025 to:  
Attn: Teen Leader Coordinator  
Windham-Tolland 4-H Camp  
326 Taft Pond Road  
Pomfret Center, CT 06259

TEEN LEADERSHIP APPLICATION – Page 1 of 5

Windham-Tolland 4-H Camp

Teen Leaders Name \_\_\_\_\_

Teen Leaders Address \_\_\_\_\_, Town \_\_\_\_\_, State \_\_\_\_\_, Zip Code \_\_\_\_\_

Teen Leaders E-Mail Address \_\_\_\_\_

TL's Home Telephone (\_\_\_\_\_) \_\_\_\_\_ TL's Cell Phone (\_\_\_\_\_) \_\_\_\_\_

Date of Birth \_\_\_\_\_ Age \_\_\_\_\_ School Grade in Sept., 2025 \_\_\_\_\_

School Attending \_\_\_\_\_ School Location \_\_\_\_\_

Parent/Guardian's Name \_\_\_\_\_

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What is your T-Shirt size? (adult sizes) S M L XL XXL XXXL

**IF YOU DO NOT CIRCLE ONE, YOU WILL NOT RECEIVE A SHIRT. If application is received after May 1st, we cannot guarantee you will receive a shirt.**

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Please check **ALL** weeks that you are requesting to serve as a Teen Leader at the Windham-Tolland 4-H Camp. **Teen leaders must attend mandatory training session that will be held June 1<sup>st</sup> from 1pm -8pm both days. For summer 2025 we will be offering a Resident and Day Camp option for TL's.** Each week's performance will determine if you will attend subsequent weeks at camp. Everything will be based on weekly evaluations from senior staff and administration.

\_\_\_\_ Week 1 June 22 – June 27  
\_\_\_\_ Week 2 June 29 – July 4  
\_\_\_\_ Week 3 July 6 – July 11  
\_\_\_\_ Week 4 July 13– July 18

\_\_\_\_ Week 5 July 20 – July 25  
\_\_\_\_ Week 6 July 27– August 1  
\_\_\_\_ Week 7 August 3 – August 8  
\_\_\_\_ Week 8 August 11 - August 15

As there are a limited number of openings, please use 1 for first choice, 2 for second choice, and so on to designate weeks requested. Please list the number of weeks you want to attend camp. \_\_\_\_\_ (1-8) You will receive a confirmation and bill in the mail or by email once we have reviewed your application and accepted you as a teen leader.

Required Training Date to Attend:

June 1<sup>st</sup>

Name \_\_\_\_\_

**TEEN LEADERSHIP APPLICATION - Page 2 of 5**  
**Windham-Tolland 4-H Camp**

Camp/Child Care Experience	Duties	Dates	Position held (Camper, Teen Leader, baby sitting, etc.)

Volunteer History (List all previous volunteer services starting with the most recent/ you may attach additional sheets if needed) May we contact organizations listed below: \_\_\_\_\_ Yes \_\_\_\_\_ No

Name/Address of Organization	Telephone Number/ Contact Person	Dates Volunteered	Description of Work or service	What did you learn from this experience?

Name: \_\_\_\_\_

**TEEN LEADERSHIP APPLICATION - Page 3 of 5**  
**Windham-Tolland 4-H Camp**

In the following list, put the numeral "1" next to those activities you have a great deal of knowledge or experience, "2" for those you have some knowledge or experience, "3" where you have little knowledge but are willing to assist or help, and "4" if you have no knowledge or experience.

Arts		Camp Craft & Nature		Sports		Waterfront		Miscellaneous		Other	
Sculpture		Fire building		Aerobics		Canoeing		First Aid (Certified)		4-H Projects	
Gimp/Lanyards		Knots		Baseball		Diving		CPR (Certified)		FFA Projects	
Nature Crafts		Hiking & Backpacking		Archery		Lifeguard (Certified)				Explain Projects below.	
Painting		Orienteering		Basketball		Rowing					
Sketching		Outdoor Cooking		Martial arts		Swimming					
Pottery		Birds/Animals		Fishing							
Drama		Conservation		Ping-pong							
Video/Digital Design		Rocks & Minerals		New games							
Dance		Weather		Quiet games							
Newspaper Design		Plants		Horseback Riding							
Vocal Music		Insects		Soccer							
Lead Singing		Environmental Games		Softball							
Story Telling				Tennis							
Beading			Track & field								
Musical Instruments			Volleyball								
			Biking								

\*\*\*Please send in a photocopy of ANY up-to-date certifications you have.\*\*\*

**1 PERSONAL AND 1 PROFESSIONAL (Teacher) REFERENCES (MUST FILL THIS OUT)**  
**Reference cannot be relatives**

Name		Occupation		Years Known	
Address		City	State	Zip	
Email			Phone:		

Name		Occupation		Years Known	
Address		City	State	Zip	
Email			Phone:		

Name: \_\_\_\_\_

**TEEN LEADERSHIP APPLICATION - Page 4 of 5**  
**Windham-Tolland 4-H Camp**

Please answer the following questions thoughtfully and honestly. (If you need to, you can attach another page to answer the questions.)

1. Are people born leaders? Why or why not?

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2. Would you rather have \$100 today or \$500 next week? Explain your choice...

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3. How do you like to learn? In a classroom? Hands-on? With visuals? Please explain.

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4. What does it mean to you to be a role model to for other Teen Leaders and Campers? How do you think you could positively influence your peers and campers at camp?

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5. Why do you want to be a Teen Leader at Windham-Tolland 4-H Camp?

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6. How do you think diversity within a team can benefit the camp experience for campers?

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7. What is your greatest strength and how do you think it can benefit you as a Teen Leader?

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**PLEASE GIVE THE REFERENCE PAGE TO SOMEONE NOT IN YOUR FAMILY WHO HAS SEEN YOU WORK WITH CHILDREN OR KNOWS YOUR GENERAL WORK ETHIC.**

**Send Completed Application, Position Description and Form A to:  
Teen Leader Coordinator, 326 Taft Pond Rd, Pomfret Center, CT 06259  
Or Fax to 860-974-3327**

**REQUIRED REFERENCE – Cannot be a family member**

**RE: TEEN LEADERSHIP APPLICATION**  
**Windham-Tolland 4-H Camp**

**Page 5 of 5**

**To be filled out by Teen Leadership Applicant:**

Name \_\_\_\_\_

Position you are applying for \_\_\_\_\_

Name of Person writing reference for you \_\_\_\_\_

**Thank you for taking the time to fill out a reference form for the above student. He or she is applying to be a member of the Teen Leadership program at Windham-Tolland 4-H Camp. This program is designed for students who have completed 9<sup>th</sup> or 10<sup>th</sup> grades. It is the first year of our leadership program that will prepare students to become leaders at camp and in our community. We are looking to accept the best prospects for our program and camp. Please take the time to thoughtfully fill out this reference sheet.**

**If you have any additional comments or questions, please feel free to contact the Camp Director at (860)-974-1122 or campdirector@4hcampct.org. Thanks!**

**To be filled out by person giving a Teen Leadership Reference:**

To whom it may concern:

1. How long have you known the applicant?

\_\_\_\_\_

2. What is your relationship with the applicant? (teacher, guidance counselor, coach, etc.)

\_\_\_\_\_

\_\_\_\_\_

3. Do you consider him or her to be a leader or a possible leader?

\_\_\_\_\_

\_\_\_\_\_

4. Would you trust this teen with HELPING to supervise your children?

\_\_\_\_\_

\_\_\_\_\_

5. What are some strengths this applicant has?

\_\_\_\_\_

\_\_\_\_\_

6. What are some weaknesses?

\_\_\_\_\_

\_\_\_\_\_

7. If we have further questions can we contact you about this applicant? If yes, where and how?

\_\_\_\_\_

\_\_\_\_\_

**Please submit to: TL Coordinator, 326 Taft Pond Road, Pomfret Center, CT 06259 by May 1st, 2025.**

**You may also email to: [campdirector@4hcampct.org](mailto:campdirector@4hcampct.org) or by fax to 860-974-3327**



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**Page 5 of 5**

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\_\_\_\_\_  
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