

Teen Leadership Overview

- Open to teens ages 15-17 who have completed the 9th or 10th grade by June 30, 2026.
- **Teen Leaders must attend MANDATORY Training.**
 - **Sunday May 31st 1pm-8pm**
- 3-4 Hours of additional training will occur during each week of camp attended.
- *We are dedicated to providing quality leadership training.*
- Fees for Teen Leadership Week(s):
Teen Leader --- Resident: \$400 Day: \$300
- All Teen Leaders are eligible to attend weeks 1-6 but must earn week #7.
- Participating in at least 2 Weeks of camp as a Teen Leader is HIGHLY RECOMMENDED.
- Selection process for week #7 will be based upon the best Teen Leader evaluations of all applicants and their prior attendance. If interested in Week 7, please apply and you will be notified of your acceptance. **If not selected to attend week #7, you will receive a full refund for week #7.**
- ***Spaces are limited for each week for both day and resident Teen Leader.***
- ***Acceptance letters and invoices will be mailed on or before May 21st. Applications are accepted as they are received. The sooner we receive your application the sooner you will get your acceptance letter. Teen Leader spots fill quickly.***
- ***Teen Leaders will be required to complete a phone interview with either the Teen Leader Coordinator, Camp Director or Program Director before acceptance will be granted.***
- Please, no phone calls or e-mails regarding acceptance.

Registration

- Send Completed Teen Leader Applications including FORM A by mail to Teen Leader Coordinator, WT4H CAMP 326 Taft Pond Rd, Pomfret Ctr, CT 06259 or Fax to 860-974-3327. Due to the multi-level fee scale, 2026 registration for teen leaders will not be available online. For all Applications submitted during January you will receive the Early Bird Discount.
- Once your Completed Application is approved, we will input your teen leader in the online system and you will receive an email confirmation. Once you receive this email you will be able to pay any balance due and fill out required forms.

Position: Teen Leader

Windham-Tolland 4-H Camp
326 Taft Pond Rd
Pomfret, CT 06259

Responsible to: Teen Leader Coordinator and Camp Director

Training Required:

- ☀ **Teen Leaders will participate in a 1-day leadership training in May or June.**
- ☀ **Teen Leaders will participate in up to 4 hours of leadership training during each week they attend camp.**

Behavior Expectations

- ☀ Required to act responsibly
 - ☀ Show Gratitude
 - ☀ Be Accountable
 - ☀ Be Encouraging
 - ☀ Be Compassionate
 - ☀ Be a role model for campers
 - ☀ Refrain from using inappropriate language
- ☀ Refrain from gossiping
- ☀ Be Kind to All
- ☀ Notify staff or administration of any inappropriate activity at camp.
- ☀ Maintain appropriate relationships with campers, junior counselors and staff.

Teen Leaders help their assigned cabin counselor with campers:

- ☀ Help campers who need extra attention or are homesick.
- ☀ Are required to participate in overnights when needed.
- ☀ Will be assigned a cabin at the beginning of each week. TL's are required to be with this cabin during in the morning while campers are getting ready, flag, meals, cabin time, and evening program.
- ☀ Please write your favorite candy next to your signature.

Sunday Responsibilities:

- ☀ Assist in helping campers be engaged during check-in.
- ☀ Assist assigned cabin with signing up for activities and taking swim test.
- ☀ Help cabin create skit for evening program.

Daily Responsibilities:

- ☀ Lead songs before meal and during times that the whole camp gathers together.
- ☀ During meals help make sure campers are eating.
- ☀ Responsible for setting the tables for breakfast.
- ☀ Assist Staff during activities. Teen Leaders may be required to obtain supplies, help campers with activity, and clean area when activity has finished.

Teen Leaders are not allowed to supervise campers at any time.

I agree to fulfill the responsibilities listed above to the best of my abilities and understand I will be held accountable for my actions while at Windham-Tolland 4-H Camp.

Teen Leader Signature

Date

Parent Signature

Date

Please submit application no later than May 1, 2026.

TEEN LEADER APPLICATION - 2026 - WINDHAM-TOLLAND 4-H CAMP (FORM A)

Teen Leader Application must be filled out and turned in, via paper copy. Once accepted you will be able to continue the registration process online or in paper form.

Teen Leaders Name (Last Name) _____ (First Name) _____

Mailing Address _____ Town _____ State _____ Zip Code _____

Boy _____ Girl _____ Date of Birth (Month, Day, Year) _____ Age _____ Grade in Sept., 2026 _____

Parent/Guardian's Name _____ Address (if different) _____

Home Phone (_____) _____ Work Phone (_____) _____ Cell Phone (_____) _____

Please circle your choices below.

WEEK 1 – Winter Olympics Wk <i>June 21 – June 26</i>	Teen Leader Resident: \$400 Day: \$300
WEEK 2 – Decades Wk <i>June 29 – July 3</i>	Teen Leader Resident: \$400 Day: \$300
WEEK 3 – Carnival Wk <i>July 5 – July 10</i>	Teen Leader Resident: \$400 Day: \$300
WEEK 4 – Zoo Wk <i>July 12 - July 17</i>	Teen Leader Resident: \$400 Day: \$300
WEEK 5 – Pirates & Vikings Wk <i>July 19 - July 24</i>	Teen Leader Resident: \$400 Day: \$300
WEEK 6 – International Wk <i>July 26 – July 31</i>	Teen Leader Resident: \$400 Day: \$300
WEEK 7 – Puddles & Bubbles Wk <i>August 2 - August 7</i>	Teen Leader Resident: \$400 Day: \$300
WEEK 8 – Capture the Flag Wk <i>August 10 – August 14</i>	Teen Leader Day: \$300

A CONFIRMATION LETTER TO EACH CAMPER WILL BE Sent AFTER YOUR REGISTRATION IS PROCESSED. I understand that there is a \$200.00 deposit for first week resident TL, a \$100.00 deposit for first week day camp TL and a \$50.00 deposit for each additional TL weeks. I also understand there are NO REFUNDS FOR EARLY DISMISSAL DUE TO HOMESICKNESS, MISCONDUCT OR MEDICAL REASONS. No refunds after May 21, 2026. See website for full refund policy.

PAYMENT METHOD: A deposit for each session is required.

___ Check/ money order enclosed payable to: **Windham-Tolland 4-H Camp.** Amount: \$ _____

___ VISA/Discover/MasterCard # _____ Exp. Date _____ Amount: \$ _____

Signature of Parent/Guardian

Cardholder Signature (If paying by CC)

Date

Please return by May 1st 2026 to:
Attn: Teen Leader Coordinator
Windham-Tolland 4-H Camp
326 Taft Pond Road
Pomfret Center, CT 06259

TEEN LEADERSHIP APPLICATION – Page 1 of 5

Teen Leaders Name _____

Teen Leaders Address _____, Town _____, State _____, Zip Code _____

Teen Leaders E-Mail Address: _____

TL's Home Telephone (____) _____ TL's Cell Phone (____) _____

Date of Birth _____ Age _____ School Grade in Sept., 2026 _____

School Attending _____ School Location _____

Parent/Guardian's Name _____

Parent Email: _____

What is your T-Shirt size? (adult sizes) S M L XL XXL XXXL

IF YOU DO NOT CIRCLE ONE, YOU WILL NOT RECEIVE A SHIRT. If application is received after May 1st, we cannot guarantee you will receive a shirt.

Please check ALL weeks that you are requesting to serve as a Teen Leader at the Windham-Tolland 4-H Camp. Teen leaders must attend mandatory training session that will be held May 31st from 1pm -8pm. For summer 2026 we will be offering a Resident and Day Camp option for TL's. If your performance as a Teen Leader does not meet expectations then attendance for future weeks of camp maybe be in jeopardy. Decisions will be based on weekly evaluations from senior staff and administration.

____ Week 1 June 21 – June 26
____ Week 2 June 28 – July 3
____ Week 3 July 5 – July 10
____ Week 4 July 12– July 17

____ Week 5 July 19 – July 24
____ Week 6 July 26– July 31
____ Week 7 August 2 – August 7
____ Week 8 August 10 - August 14

As there are a limited number of openings, please use 1 for first choice, 2 for second choice, and so on to designate weeks requested.

Please list the number of weeks you want to attend camp. _____ (1-8) You will receive a confirmation and bill in the mail or by email once we have reviewed your application and accepted you as a teen leader.

Required Training Date to Attend:

May 31st

Name _____

TEEN LEADERSHIP APPLICATION - Page 2 of 5
Windham-Tolland 4-H Camp

Camp/Child Care Experience	Duties	Dates	Position held (Camper, Teen Leader, baby sitting, etc.)

Volunteer History (List all previous volunteer services starting with the most recent/ you may attach additional sheets if needed) May we contact organizations listed below: ____ Yes ____ No

Name/Address of Organization	Telephone Number/ Contact Person	Dates Volunteered	Description of Work or service	What did you learn from this experience?

Name: _____

TEEN LEADERSHIP APPLICATION - Page 3 of 5
Windham-Tolland 4-H Camp

In the following list, put the numeral "1" next to those activities you have a great deal of knowledge or experience, "2" for those you have some knowledge or experience, "3" where you have little knowledge but are willing to assist or help, and "4" if you have no knowledge or experience.

Arts		Camp Craft & Nature		Sports		Waterfront		Miscellaneous		Other	
Sculpture		Fire building		Aerobics		Canoeing		First Aid (Certified)		4-H Projects	
Gimp/ Lanyards		Knots		Baseball		Diving		CPR (Certified)		FFA Projects	
Nature Crafts		Hiking & Backpacking		Archery		Lifeguard (Certified)				Explain Projects below.	
Painting		Orienteering		Basketball		Rowing					
Sketching		Outdoor Cooking		Martial arts		Swimming					
Pottery		Birds/Animals		Fishing							
Drama		Conservation		Ping-pong							
Video/Digital Design		Rocks & Minerals		Group Games							
Dance		Weather		Quiet games							
Newspaper Design		Plants		Horseback Riding							
Vocal Music		Insects		Soccer							
Lead Singing		Environmental Games		Softball							
Story Telling				Tennis							
Beading			Track & field								
Musical Instruments			Volleyball								
			Biking								

***Please send in a copy of ANY up-to-date certifications you have. ***

1 PERSONAL AND 1 PROFESSIONAL (Teacher) REFERENCES (MUST FILL THIS OUT)
Reference cannot be relatives

Name		Occupation		Years Known	
Address		City		State	Zip
Email			Phone:		

Name		Occupation		Years Known	
Address		City		State	Zip
Email			Phone:		

Name: _____

TEEN LEADERSHIP APPLICATION - Page 4 of 5
Windham-Tolland 4-H Camp

Please answer the following questions thoughtfully and honestly. (If you need to, you can attach another page to answer the questions.)

1. Are people born leaders? Why or why not?

2. Would you rather have \$100 today or \$500 next week? Explain your choice...

3. How do you like to learn? In a classroom? Hands-on? With visuals? Please explain.

4. What does it mean to you to be a role model to for other Teen Leaders and Campers? How do you think you could positively influence your peers and campers at camp?

5. Why do you want to be a Teen Leader at Windham-Tolland 4-H Camp?

6. How do you think diversity within a team can benefit the camp experience for campers?

7. What is your greatest strength and how do you think it can benefit you as a Teen Leader?

8. How do you react when you make a mistake? How do you fix it?

PLEASE GIVE THE REFERENCE PAGE TO SOMEONE NOT IN YOUR FAMILY WHO HAS SEEN YOU WORK WITH CHILDREN OR KNOWS YOUR GENERAL WORK ETHIC.

Send Completed Application, Position Description and Form A to:
Teen Leader Coordinator, 326 Taft Pond Rd, Pomfret Center, CT 06259
Or Fax to 860-974-3327

REQUIRED REFERENCE – Cannot be a family member

RE: TEEN LEADERSHIP APPLICATION
Windham-Tolland 4-H Camp

Page 5 of 5

To be filled out by Teen Leadership Applicant:

Name _____

Name of Person writing reference for you _____

Thank you for taking the time to fill out a reference form for the above student. He or she is applying to be a member of the Teen Leadership program at Windham-Tolland 4-H Camp. This program is designed for students who have completed 9th or 10th grades. It is the first year of our leadership program that will prepare students to become leaders at camp and in our community. We are looking to accept the best prospects for our program and camp. Please take the time to thoughtfully fill out this reference sheet.

If you have any additional comments or questions, please feel free to contact the Camp Director at (860)-974-1122 or campdirector@4hcampct.org. Thanks!

To be filled out by person giving a Teen Leadership Reference:

To whom it may concern:

1. How long have you known the applicant?

2. What is your relationship with the applicant? (teacher, guidance counselor, coach, etc.)

3. Do you consider him or her to be a leader or a possible leader?

4. Would you trust this teen with HELPING to supervise your children?

5. What are some strengths this applicant has?

6. What are some weaknesses?

7. If we have further questions can we contact you about this applicant? If yes, where and how?

Please submit to: TL Coordinator, 326 Taft Pond Road, Pomfret Center, CT 06259. You may also email to: campdirector@4hcampct.org or by fax to 860-974-3327

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